

標準報酬・保険料表

【令和8年（2026年）4月1日現在】

特例退職：月額380,000円／任意継続：月額上限710,000円（ ）内の数値は保険料率 単位：＊＊/1,000

- 特定保険料：全国高齢者の医療を支える費用（後期高齢者支援金・前期高齢者納付金・退職者給付拠出金等）
- 介護保険料：40歳以上65歳未満の被保険者から徴収しています。
- 保険料の端数について・・・事業主、被保険者負担額について端数が出た場合は、被保険者負担額の小数点以下端数を切り捨て、合計額と被保険者負担額との差額を事業主負担額として算出しています。

等級	標準報酬		報酬月額	健康保険料						介護保険料			子ども・子育て支援金			合計保険料(健康+介護+子育て)		
	月額	日額	(以上)～(未満)	被保険者 (38.85)	事業主 (57.15)	計 (96.00)	(うち特定保険料)			被保険者 (8.50)	事業主 (8.50)	計 (17.00)	被保険者 (1.15)	事業主 (1.15)	計 (2.30)	被保険者 (48.50)	事業主 (66.80)	計 (115.30)
							被保険者 (15.24)	事業主 (22.45)	計 (37.69)									
1	58,000	1,930	～63,000	2,253	3,315	5,568	883	1,303	2,186	493	493	986	66	67	133	2,812	3,875	6,687
2	68,000	2,270	63,000～73,000	2,641	3,887	6,528	1,036	1,527	2,563	578	578	1,156	78	78	156	3,297	4,543	7,840
3	78,000	2,600	73,000～83,000	3,030	4,458	7,488	1,188	1,752	2,940	663	663	1,326	89	90	179	3,782	5,211	8,993
4	88,000	2,930	83,000～93,000	3,418	5,030	8,448	1,341	1,976	3,317	748	748	1,496	101	101	202	4,267	5,879	10,146
5	98,000	3,270	93,000～101,000	3,807	5,601	9,408	1,493	2,201	3,694	833	833	1,666	112	113	225	4,752	6,547	11,299
6	104,000	3,470	101,000～107,000	4,040	5,944	9,984	1,584	2,336	3,920	884	884	1,768	119	120	239	5,043	6,948	11,991
7	110,000	3,670	107,000～114,000	4,273	6,287	10,560	1,676	2,470	4,146	935	935	1,870	126	127	253	5,334	7,349	12,683
8	118,000	3,930	114,000～122,000	4,584	6,744	11,328	1,798	2,649	4,447	1,003	1,003	2,006	135	136	271	5,722	7,883	13,605
9	126,000	4,200	122,000～130,000	4,895	7,201	12,096	1,920	2,829	4,749	1,071	1,071	2,142	144	146	290	6,110	8,418	14,528
10	134,000	4,470	130,000～138,000	5,205	7,659	12,864	2,042	3,008	5,050	1,139	1,139	2,278	154	154	308	6,498	8,952	15,450
11	142,000	4,730	138,000～146,000	5,516	8,116	13,632	2,164	3,188	5,352	1,207	1,207	2,414	163	164	327	6,886	9,487	16,373
12	150,000	5,000	146,000～155,000	5,827	8,573	14,400	2,286	3,367	5,653	1,275	1,275	2,550	172	173	345	7,274	10,021	17,295
13	160,000	5,330	155,000～165,000	6,216	9,144	15,360	2,438	3,592	6,030	1,360	1,360	2,720	184	184	368	7,760	10,688	18,448
14	170,000	5,670	165,000～175,000	6,604	9,716	16,320	2,590	3,817	6,407	1,445	1,445	2,890	195	196	391	8,244	11,357	19,601
15	180,000	6,000	175,000～185,000	6,993	10,287	17,280	2,743	4,041	6,784	1,530	1,530	3,060	207	207	414	8,730	12,024	20,754
16	190,000	6,330	185,000～195,000	7,381	10,859	18,240	2,895	4,266	7,161	1,615	1,615	3,230	218	219	437	9,214	12,693	21,907
17	200,000	6,670	195,000～210,000	7,770	11,430	19,200	3,048	4,490	7,538	1,700	1,700	3,400	230	230	460	9,700	13,360	23,060
18	220,000	7,330	210,000～230,000	8,547	12,573	21,120	3,352	4,940	8,292	1,870	1,870	3,740	253	253	506	10,670	14,696	25,366
19	240,000	8,000	230,000～250,000	9,324	13,716	23,040	3,657	5,389	9,046	2,040	2,040	4,080	276	276	552	11,640	16,032	27,672
20	260,000	8,670	250,000～270,000	10,101	14,859	24,960	3,962	5,837	9,799	2,210	2,210	4,420	299	299	598	12,610	17,368	29,978
21	280,000	9,330	270,000～290,000	10,878	16,002	26,880	4,267	6,286	10,553	2,380	2,380	4,760	322	322	644	13,580	18,704	32,284
22	300,000	10,000	290,000～310,000	11,655	17,145	28,800	4,572	6,735	11,307	2,550	2,550	5,100	345	345	690	14,550	20,040	34,590
23	320,000	10,670	310,000～330,000	12,432	18,288	30,720	4,876	7,185	12,061	2,720	2,720	5,440	368	368	736	15,520	21,376	36,896
24	340,000	11,330	330,000～350,000	13,209	19,431	32,640	5,181	7,634	12,815	2,890	2,890	5,780	391	391	782	16,490	22,712	39,202
25	360,000	12,000	350,000～370,000	13,986	20,574	34,560	5,486	8,082	13,568	3,060	3,060	6,120	414	414	828	17,460	24,048	41,508
26	380,000	12,670	370,000～395,000	14,763	21,717	36,480	5,791	8,531	14,322	3,230	3,230	6,460	437	437	874	18,430	25,384	43,814
27	410,000	13,670	395,000～425,000	15,928	23,432	39,360	6,248	9,205	15,453	3,485	3,485	6,970	471	472	943	19,884	27,389	47,273
28	440,000	14,670	425,000～455,000	17,094	25,146	42,240	6,705	9,879	16,584	3,740	3,740	7,480	506	506	1,012	21,340	29,392	50,732
29	470,000	15,670	455,000～485,000	18,259	26,861	45,120	7,162	10,552	17,714	3,995	3,995	7,990	540	541	1,081	22,794	31,397	54,191
30	500,000	16,670	485,000～515,000	19,425	28,575	48,000	7,620	11,225	18,845	4,250	4,250	8,500	575	575	1,150	24,250	33,400	57,650
31	530,000	17,670	515,000～545,000	20,590	30,290	50,880	8,077	11,899	19,976	4,505	4,505	9,010	609	610	1,219	25,704	35,405	61,109
32	560,000	18,670	545,000～575,000	21,756	32,004	53,760	8,534	12,572	21,106	4,760	4,760	9,520	644	644	1,288	27,160	37,408	64,568
33	590,000	19,670	575,000～605,000	22,921	33,719	56,640	8,991	13,246	22,237	5,015	5,015	10,030	678	679	1,357	28,614	39,413	68,027
34	620,000	20,670	605,000～635,000	24,087	35,433	59,520	9,448	13,920	23,368	5,270	5,270	10,540	713	713	1,426	30,070	41,416	71,486
35	650,000	21,670	635,000～665,000	25,252	37,148	62,400	9,906	14,592	24,498	5,525	5,525	11,050	747	748	1,495	31,524	43,421	74,945
36	680,000	22,670	665,000～695,000	26,418	38,862	65,280	10,363	15,266	25,629	5,780	5,780	11,560	782	782	1,564	32,980	45,424	78,404
37	710,000	23,670	695,000～730,000	27,583	40,577	68,160	10,820	15,940	26,760	6,035	6,035	12,070	816	817	1,633	34,434	47,429	81,863
38	750,000	25,000	730,000～770,000	29,137	42,863	72,000	11,430	16,837	28,267	6,375	6,375	12,750	862	863	1,725	36,374	50,101	86,475
39	790,000	26,330	770,000～810,000	30,691	45,149	75,840	12,039	17,736	29,775	6,715	6,715	13,430	908	909	1,817	38,314	52,773	91,087
40	830,000	27,670	810,000～855,000	32,245	47,435	79,680	12,649	18,634	31,283	7,055	7,055	14,110	954	955	1,909	40,254	55,445	95,699
41	880,000	29,330	855,000～905,000	34,188	50,292	84,480	13,411	19,756	33,167	7,480	7,480	14,960	1,012	1,012	2,024	42,680	58,784	101,464
42	930,000	31,000	905,000～955,000	36,130	53,150	89,280	14,173	20,879	35,052	7,905	7,905	15,810	1,069	1,070	2,139	45,104	62,125	107,229
43	980,000	32,670	955,000～1,005,000	38,073	56,007	94,080	14,935	22,001	36,936	8,330	8,330	16,660	1,127	1,127	2,254	47,530	65,464	112,994
44	1,030,000	34,330	1,005,000～1,055,000	40,015	58,865	98,880	15,697	23,124	38,821	8,755	8,755	17,510	1,184	1,185	2,369	49,954	68,805	118,759
45	1,090,000	36,330	1,055,000～1,115,000	42,346	62,294	104,640	16,611	24,471	41,082	9,265	9,265	18,530	1,253	1,254	2,507	52,864	72,813	125,677
46	1,150,000	38,330	1,115,000～1,175,000	44,677	65,723	110,400	17,526	25,817	43,343	9,775	9,775	19,550	1,322	1,323	2,645	55,774	76,821	132,595
47	1,210,000	40,330	1,175,000～1,235,000	47,008	69,152	116,160	18,440	27,165	45,605	10,285	10,285	20,570	1,391	1,392	2,783	58,684	80,829	139,513
48	1,270,000	42,330	1,235,000～1,295,000	49,339	72,581	121,920	19,354	28,512	47,866	10,795	10,795	21,590	1,460	1,461	2,921	61,594	84,837	146,431
49	1,330,000	44,330	1,295,000～1,355,000	51,670	76,010	127,680	20,269	29,859	50,128	11,305	11,305	22,610	1,529	1,530	3,059	64,504	88,845	153,349
50	1,390,000	46,330	1,355,000～	54,001	79,439	133,440	21,183	31,206	52,389	11,815	11,815	23,630	1,598	1,599	3,197	67,414	92,853	160,267